



**CURRY COUNTY BOARD OF COMMISSIONERS
WORKSHOP**

Wednesday, September 12, 2018 – 10:00 AM
Commissioners' Hearing Room, Courthouse Annex
94235 Moore Street, Gold Beach, Oregon
www.co.curry.or.us

MINUTES

Present: **Chair Gold, Vice-Chair Huxley, County Counsel Huttel, Minute Clerk Jezuit**
Joining the meeting at 10:13A: **Commissioner Boice**
Absent: **County Administrator Schroeder**

A. Call To Order & Pledge Of Allegiance 10:00AM

B. Adoption/Amendment Of The Agenda

10:05A Motion by Huxley, 2nd by Gold to approve agenda. Carried Unanimously

C. Discussion Items {10:05A to 10:56A}

1. Lease Option on former CCH (Curry Community Health) space at Colvin Building – Beth Barker-Hidalgo, Oregon Coast Community Action (ORCCA) Curry Services Coordinator

Beth Barker-Hidalgo

- Stated she is here representing the Curry Homeless Coalition and distributed materials to the Board which detailed the revenues and expenses for the project.
- Summarized the project
 - History - The Curry Homeless Coalition has been looking at the Colvin building (29821 Colvin St Gold Beach, OR) for over a year due to its convenient location. They view it as a 1 stop resource center where recently released Curry County Jail prisoners can be referred for a coordinated reentry process covering healthcare, job hunting skills, food, and shelter.
 - What has been secured in funding so far - The Criminal Justice Commission has approved diverting the remainder of the Parole & Probation funds to support the One Stop re-entry process.
 - Projected Revenue and Expenses – The hope is to outreach to other community partners that serve the same population to rent space in the building. Several non-government organizations, such as Oregon Coast Community Action, Coast Community Health, Advanced Health, South Coast Business Employment Corporation have expressed an interest in either renting space or the re-entry process.
- Stated the targeted population is inmates released on Parole & Probation.
- Explained how statistics compiled by the Frequent User Engagement System (FUSE), a model identifying frequent users of jails, shelters, hospitals and/or other crisis public services, can measure the project's impact in the community.

- Advised her group has recently purchased software to build a database to customize local needs to set metrics and goals to reduce the burden on the community. This data could also aid in procuring grant dollars.
- Stated a somewhat different group of non-governmental organizations have expressed an interest in using the data generated.

Huttl led a discussion on the proposed project, specifically - -

- Asking
 - How the \$0.75 per square foot rent figure was derived?
 - How many square feet of space will the project use?
 - What is the role of the County?
 - What is your ask of the County?
 - What is the timeline?
- Addressed the subletting issue
- Observed, contingent upon Board direction, it will take time for staff to put all the pieces together.

Eric Hanson stated

- \$0.75 per square foot came from former Interim County Administrator John Hitt.
- He felt \$0.65, as a noncommercial government rate, would be adequate to just cover the cost of the utilities.
- The building is 5,000 square feet of which parks and recreation is using 300 square feet.
- This is a great project, but with a 5 year lease it would tie up the building for any other interested renters.
- He feels a 2 year time frame is doable.

Gold

- Asked
 - If ORCCA would be paying a portion of the rent for the project?
 - Are there any other communities that have 1 stop offices like this?
 - If we go with a lower rent rate, would it cover the utilities?
- Stated
 - It's important to keep data to determine success
 - Let's look at rents and see what is viable.

Huxley

- Asked are you going to take anyone and everyone that comes out of the jail?
- Asked re: rental rates Is it even viable financially?
- Stated he would like to see more information before committing to dozens of staff hours for the project.

Boice stated

- This gives us a test period, a chance to work together.
- The County could also have a buyout if opportunity to sell building arises.
- The project improves odds of good behavior.
- He is interested in vigorously pursuing this project.

2. Updates to Laws and Rules Regarding Pay Equity – John Huttl, County Counsel {10:56 to 11:26A}

Huttl

MINUTES

- Explained this came in from bureau of industry and deals with new rules for pay equity statutes
- Presented ORS 652.210 – 652.235 on the screen and covered the definitions section
- Mentioned new changes
 - Compensation includes wages, salary, bonuses, benefits, fringe benefits and equity-based compensation.
 - Equal-pay analysis means an evaluation process to assess and correct wage disparities among employees who perform work of comparable character
 - Sexual orientation has the meaning given that term in ORS 174.100 (7)
 - Veteran status means an individual is a veteran as defined in ORS 408.225
 - Wages means all compensation for performance of service by an employee for an employer, whether paid by the employer or another person, or paid in cash or any medium other than cash.
 - Working conditions includes work environment, hours, time of day, physical surroundings and potential hazards encountered by an employee
 - Work of comparable character means work that requires substantially similar knowledge, skill, effort, responsibility and working conditions in the performance of work, regardless of job description or job title.
- Discussed a change in ORS 652.220 (1) Unlawful employment practice -- Screening job applicants based on current or past compensation
- Stated Julie Swift, Payroll and Personnel Coordinator will review with LGPI (Local Government Personnel Institute)
- Observed impetus for putting this law forth is for protected class change.
- Changing from wage equity with respect to sex to wage equity with respect to protected status.
- Stated he has some questions about bona fide factors such as seniority systems and collective bargaining agreements as they relate to different bargaining units.
- Stated he is looking for law to be more clear in regard to bargaining units are differences.

3. **Boice** spoke about the fire specifically the size, recent burns, weather conditions, fire fighting teams, and the need to get through the next 2 to 3 weeks. {11:29A to 11:31 }

D. Adjourn 11:31A

Workshop Minutes were approved on November 7, 2018.

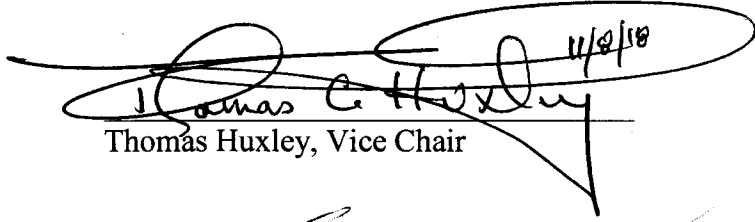
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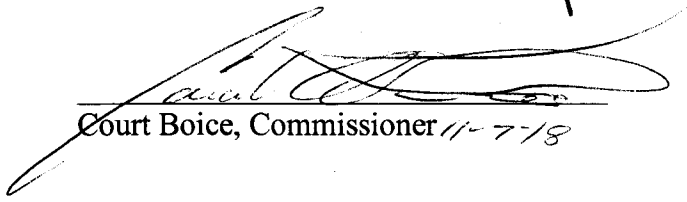


Sue Gold, Chair

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 11/9/18
Thomas Huxley, Vice Chair

 11-7-18
Court Boice, Commissioner

Transcribed by John T. Jezuit